

Local 522 Union Meeting Minutes

Date: 11/4/24

At: 4:15 P.M.

Location: BJ's Restaurant

461 W. Esplanade Dr. Oxnard, CA

Meeting called to order by: Vice Pres. Travis Hickman **Second by:** Trustee Theron Smith

At: 4:18 P.M.

Roll Call:

Pres. Raul Reyes (Virtual Attendance)

Vice Pres. Travis Hickman

Treasurer Ernie Gonzales

Trustee Angel Sanchez (Excused Absence)

Trustee Kelvin Tanji (Virtual Attendance)

Trustee Dan Parral

Trustee Theron Smith

Recording Secretary Eddie Reedy (Excused Absence)

Flag Salute

Additions & Corrections:

1. **Addition:** Moment of Silence for Shannon Cheung

Approval of Agenda by: Trustee Dan Parral

Second by: Trustee Theron Smith

Moment of Silence: Shannon Cheung

Swearing in:

Members:

Stewards:

Approval of Minutes:

Minutes from 10/9/24 (Read by Vice Pres. Travis Hickman):

Q.: N/A

Motion of Approval: Treasurer Ernie Gonzales

Second By: Trustee Theron Smith

Result: Passed

Trustee Reports:

1. **Kelvin Tanji:** No report.

a. **Q.:** N/A

2. **Theron Smith:** No report.

a. **Q.:** N/A

3. **Dan Parral:** No report.

a. **Q.:** N/A

4. **Angel Sanchez:**

a. **LA FED:**

- i. **Measure “A”:** Measure “A” deals with homelessness. There has been a lot of phone banking to get the word out to the public on this measure.
 - 1. **Q.:** N/A
- ii. **Labor Studies course:** There will be a course on labor studies offered at LA Trade Tech in case you’re interested. It will be November 16th and the 23rd.
 - 1. **Q.:** N/A
- iii. **UWA Local 509:** They won their contract after being on strike for 70 days, but no details were given about the contract.
 - 1. **Q.:** N/A
- iv. **LA Fed:** Leaders of LA FED are urging unions to write letter to the membership to vote and get those union strong officials elected to office. Project 2025 is coming after the unions and Trump is a big union buster that is coming for us.
 - 1. **Q.:** N/A
- v. **Support:** LA FED is asking for support for our brothers and sisters working for CVS, they went on strike on 10/19/24. They had 100% participation from the membership. CVS has employees that have been working for them for over 20 years and they are making less than \$20 an hour and can’t afford health care. LA FED is asking that we stand in solidarity with our brothers and sisters and boycott CVS. Please spread the word that CVS is paying its employees unlivable wages and is negotiating in bad faith.
 - 1. **Q.:** N/A

Officer Reports:

1. Treasurer Report (Treas. Ernie Gonzalez):

- a. **Report:** Full Report given by Ernie Gonzalez.
 - i. Beginning Balance (as of October 1st) = \$509,782.43
 - ii. Total Deposits and Credits = \$32,814.53
 - iii. Total Checks and Withdrawals = (\$2,501.30)
 - iv. Ending Balance (as of October 31st) = \$540,095.66
- 1. **Q.:** N/A

Motion to Approve: Vice Pres. Travis Hickman **Second by:** Trustee Dan Parral

Result: Passed

2. Vice President Report (Vice Pres. Travis Hickman): No report.

- a. **Q.:** N/A

3. President Report (Pres. Raul Reyes):

- a. **Negotiation Approval Vote:** Tentative agreement NOT ratified. Less than 100 members didn’t submit votes. Pres. Raul Reyes reminded the membership to NOT mark ballots with anything other than your vote. We had to disqualify several ballots that fortunately

didn't change the outcome, but on another occasion that could be the case. We are proud of the turnout but hope for an even higher voting percentage on the next one. No scheduled date to reconvene for negotiating beside Thursday (11/7/24). Multiple options after 11/8/24 include us holding work action; Company implementing work action; working absent a contract while negotiating; and extending the current contract. Pres. Raul Reyes went over the traditional order of communication: Eboard-Stewards-Members, plus explained any other directives from friends or coworkers should be and can be verified with a 522 steward or officer. Pres. Raul Reyes also advised refraining from taking action from non-stewards or officers.

i. Q.: N/A

Committee Reports:

1. Shop Committee:

a. **Orange County (Trustee Kelvin Tanji):** No report.

i. Q.: N/A

b. **Pacific (S.S. Robert Gonzales):** No report.

i. Q.: N/A

c. **Inland Empire (Pres. Raul Reyes):** No report.

i. Q.: N/A

d. **Northern (S.S. Jagpreet Singh):** No report.

i. Q.: N/A

e. **Mapping (Pres. Raul Reyes):** No report.

i. Q.: N/A

f. **Energy Analysis (S.S. Leigh Estrada):** No report.

i. Q.: N/A

2. **Communication Committee (Trustee Angel Sanchez):** No report.

a. Q.: N/A

3. **Organizing committee (Treas. Ernie Gonzales):** No report.

a. Q.: N/A

4. **System Protection Committee (S.S. Orvin Wilson):** No report.

a. Q.: N/A

5. **Grievance committee (Vice Pres. Travis Hickman):** Scheduled for hearing on 11/6/24 as well as meeting with the committee on 11/4/24.

a. Q.: N/A

6. **Audit Committee (Treas. Ernie Gonzales):** No report.

a. Q.: N/A

7. **Good and Welfare Committee (Trustee Theron Smith):** No report

a. Q.: N/A

Unfinished Business: None.

New Business: None

Announcements: None

Election of Officers: None

Open Forum: None

Meeting adjourned by: Vice Pres. Travis Hickman

Second by: Trustee Theron Smith

Meeting adjourned at: 5:05 P.M.