

Local 522 Union Meeting Minutes

Date: 9/20/23

At: 4:00 P.M.

Location: IHOP

12741 Towne Centre Dr., Cerritos

Meeting called to order by: Trustee Angel Sanchez

Second by: Trustee Kelvin Tanji

At: 4:12 P.M.

Roll Call: All present except for:

President Raul Reyes (Virtual)

Vice President Travis Hickman (Absent)

Secretary Ernie Gonzales (Absent)

Trustee Darrin Adkins (Virtual)

Dan Garcia (Virtual)

Lavelle Dailey (Virtual)

Kevin Clark (Virtual)

Isaac Boucher (Virtual)

Vince Hernandez (Virtual)

Flag Salute

Additions & Corrections:

- 1. Shop Steward Leigh Estrada added to New Business.**

Approval of Agenda by: Rec. Sec. Eddie Reedy

Second by: Trustee Angel Sanchez

Approval of Minutes:

Minutes from 8/16/23: Read by Trustee Angel Sanchez

Q.: (S.S. Leigh Estrada) Is there a problem calling the Ethics hotline?

A.: (S.S. Kito Singleton) There isn't a problem calling the Ethics Hotline, we just don't have a record of it. We also don't get the results of their actions. Every time we ask for discipline they claim they can't tell us due to confidentiality, so we don't know if any discipline was carried out. It's best to email and make a paper trail.

Members requested corrections to the minutes. Minutes not approved.

Trustee Reports:

- 1. Kelvin Tanji:**

a. No Report

i. Q.: N/A

2. Melody Griffin:

a. No Report

i. Q.: N/A

3. Darrin Adkins:

a. Contract Work: We want to know how many planning jobs and SPS jobs are being contracted out and what jobs were agreed to with the union to contract out. We requested the company give us actual numbers of how many jobs are being contracted out.

i. Q.: N/A

b. Letter of Agreement: I request that the letter of agreement between the union and the company be presented to the members. I also would like everything the union and the company voted on to be presented to the members for transparency. I believe that anything happens behind closed doors should be presented to the members.

i. A: (Pres. Raul Reyes) You have submitted an amendment to the bylaws which is being reviewed by our National. The Executive Board was advised by Nationals that it probably will not be accepted but no decision has been made yet.

c. Non-binding Agreement: Non-binding agreements should not be signed without those who they are about present. They should not be handled without the person involved's knowledge.

i. Q.: N/A

d. PACK Study: We agreed that Dan Parral would be a good candidate for the PACK study to represent SPS but there seems to be an issue with him?

i. Q.: N/A

4. Angel Sanchez:

a. Anaheim Luncheons: At Anaheim HQ we haven't gotten a safety lunch in a long time. We know the company puts aside money for being safe and at Anaheim we have been safe going on 3 years. We got rewarded with a jacket last year, but we didn't get the jackets for 6 months. We have seen other departments get luncheons, but we still haven't. By coincidence we had Shop the same day the employees did a luncheon. They were surprised that the employees put it together and paid for their meals as well. It seems we just keep bumping heads with management over here to the point it feels like retaliation on their part.

i. A.: (Trustee Melody) The same thing is happening at Compton.

A.: (S.S. JP) Also at Chatsworth. I believe it's Jeannette (Garcia) and Arron Bell's decision to not have these.

Officer Reports:

1. Treasurer Report (Ernie Gonzales):

- a. **Report:** Full Report given by Trustee Angel Sanchez.
 - i. Beginning Balance (as of August 1st) = \$357,644.27
 - ii. Total Deposits and Credits = \$28,316.24
 - iii. Total Checks and Withdrawals = (\$28,935.41)
 - iv. Ending Balance (as of August 31st) = \$357,025.34

- 1. **Q.: (Trustee Melody)** I find it concerning that only my name is listed on the financial report for receiving a \$2,200 stipend to offset some of the cost of the UWUA Conference when 3 other people (Raul Reyes, Ernie Gonzales, Travis Hickman) and received the same dollar amount. Why weren't their names mentioned?

Treasurer Report tabled for approval.

2. Vice President Report (Travis Hickman):

- a. **No Report**
 - i. **Q.: N/A**

3. President Report (Raul Reyes):

- a. **No Report**
 - i. **Q.: N/A**

Communication:

- 1. **No Report**
 - a. **Q.: N/A**

Committee Reports:

- 1. **Grievance committee:**
 - a. **No Report**
 - i. **Q.: N/A**
- 2. **Audit Committee:**
 - a. **No Report**
 - i. **Q.: N/A**

Unfinished Business:

1. N/A

a. Q.: N/A

New Business:

1. **DIMP Meeting (Trustee Angel):** We had a meeting with Jeannette Garcia and Trish Alvarado about recent DIMP work being distributed to the other groups (253, Franchise, Special Projects and High Pressure). We asked why this was happening now and not before. They said the CPUC requires so much footage to be placed in the ground and they weren't meeting that number. However, an e-mail from Trish was leaked stating she wanted to get more footage in the ground so she can get her bonus at the end of the year. Copies of the e-mail were made and documented but no response from management. On a positive note, since work is being given to other groups management is cancelling contracted work (told to us by Jeannette and Trish). Hopefully it opens Overtime for DIMP and other departments.

a. **Q.: (Trustee Melody)** Why are other planning departments doing DIMP's work? Why are the planners separated into different planning departments when the BID is the same for both planning groups.

A.: (S.S. Kito) DIMP work is generated internally through engineers. They decide which sections of pipe need replacing before they corrode or degrade. The other departments generate work externally. DIMP had a different management than the other departments, but the contract does state that PA in DIMP is the same as a PA in Franchise or 253 or High Pressure, etc. There is no difference in classification between PA's and LPA's between the different departments. No separate bid.

(S.S. Leigh) You may want to contact Tim Petters.

2. **Overtime (S.S Leigh):** We had a situation recently where I was passed for over time. A call came in around 1 pm to meet in Sun Valley at 3 pm. The lead (represented employee Jose) asked in seniority order who wanted the OT but didn't ask me. I wanted those 4 hours of OT. We discussed this issue in Shop after the fact, and it was decided that after 1:30 p.m. it would go in seniority order, but I still lost out on those 4 hours. I would like to file a grievance on the supervisor since this seems to be an ongoing issue. I believe I was missed on purpose, and I should get compensated for the overtime I missed out on. There has been proof of retaliation on me, but nothing has been done.

a. **A.: (S.S. Kito)** Don't call the 800 #, instead send the e-mail so there is documentation. Also, if you feel you aren't properly being represented reach out to the rest of the shop stewards and the e-board so we are all aware of what's going on and we can all help.

(S.S. Leigh) I've been dealing with this since last September (2022) and nothing has been done. Some issues have been brought up in Shop, but this overtime issue is the most

recent violation, and it was within 90 days.

(S.S. Kito) We can start with this incident and then build a case with past incidents to prove retaliation. In that case the 90 days wouldn't matter because it would be an ongoing issue.

(Trustee Darrin) You have every right to be treated fairly and it sounds like you are not being treated as such. Keep documenting everything and bring it to our attention so we can build a case. If you need help writing the grievance let me know and I can help with that. (Melody also volunteered to help with writing the grievance).

3. Trip Vote: (Pres. Raul Reyes) E-board is recommending we (Local 522) attend gas workers conference in Canada. There will be different unions from across the nation gathered in one place. It will be a great learning opportunity, but we do need members approval.

a. Motion: (Trustee Kelvin Tanji) I move to approve the expenditure for the conference for all 8 E-Board members to attend in the amount of up to \$28,000. **Amendment: Local to approve expenditures for up to \$3,500 per board member up to \$28,000 to attend the conference in Niagara Falls Canada. Money is to be dispersed by reimbursement with "receipts" per bylaws.**

b. Second: S.S. Kito Singleton

c. Discussion:

i. Melody: I want to be clear that each board member attending the conference is entitled to \$3,500 to offset conference expenses and any remaining funds will be returned to the union.

ii. Kito: Amended original motion to include the per member expense.

iii. Darrin: Amended original motion to include receipts for reimbursement.

iv. Kelvin: Does the amount include loss time? If so, what is it based on; Pay Grade? How do I provide receipt for my loss of pay?

v. Melody: Correct. The \$3,500 covers everything, your loss time minus taxes and it is not based on pay grade.

d. Vote:

i. All in Favor: Unanimous

ii. All Oppose: None

iii. Abstention: None

Result: Motion passes at 5:35 P.M.

Announcements:

1. N/A

a. Q.: N/A

Election of Officers:

1. **Kito Singleton: - I motion to elect Angel Sanchez as Trustee and Eddie Reedy as Recording Secretary.**
 - a. **Angel Sanchez:** Accepted
 - b. **Eddie Reedy:** Accepted
 - c. Due to Travis Hickman not present to accept the election of Vice President, Travis Hickman will need to be present at the next meeting to accept or a Proxy signed by Travis must be provided.

Open Forum:

1. N/A
 - a. Q.: N/A

Meeting Adjourned by: Rec. Sec. Eddie Reedy

Second by: S.S. Kito Singleton

Meeting adjourned at: 5:38 P.M.